

Certificate

Online 'Exempted Micro Enterprise' Certificate

This serves to confirm that

Mthente Research & Consulting Services (Pty) Ltd

has completed the Online 'Exempted Micro Enterprise' verification process and based on the information submitted qualifies as an

Exempted Micro Enterprise

in terms of the 09 February 2007 Gazetted Codes Of Good Practice and Broad-Based Black Economic Empowerment Act 53/2003

BEE Status	Qualification	BEE Procurement Recognition Level
Level Three (3) Contributor	Exempted Micro Enterprise	110%

Full Trading Name:	
Mthente Research & Consulting Services (Pty) Ltd	
Registration No.	2005/023709/07
VAT No.	4380222101
Address:	Heritage House, 1 st Floor
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8001	

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021 674 0504	
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021 674 0503	
Certificate No.	Kbm 31008
Date of Issue	22/10/2008
Date of Expiry	22/10/2009

Exempted Micro Enterprises, means an Enterprise which:

"Qualifies for BEE compliance exemption by nature of the fact that the Enterprise has an annual turnover of less than Five Million Rands (R5 000 000.00) as defined in code 800 (Measurement of Bee in Small Enterprises) of the 09 February 2007Gazetted Codes Of Good Practice and Broad-Based Black Economic Empowerment Act 53/2003 (BBBEE), will have a deemed BEE Contribution Level of Three, with a BEE procurement Recognition Level of 110%.

An exempted Micro Enterprise must meet the principles of non-circumvention in terms of paragraph 5.1 and 5.6 of statement 1000 of the draft codes second phase of BBBEE:

5.1 The fundamental principle of measurement of BEE compliance is that substance takes precedence over Legal form;

5.2 It is a fundamental principle of the codes that all measurement of BEE initiatives is based on the actual Level of BEE compliance at the date of measurement.

Terms & Conditions:

This certificate is based on information submitted to Kbona BEE Verification Agency (Pty) Ltd via an online service.

Mthente Research & Consulting Services (Pty) Ltd confirms that all of the information provided and used in order to obtain this Online Exempted Micro Certificate is accurate, current and truthful and that they have a continued obligation to keep this information current.

Further more Mthente Research & Consulting Services (Pty) Ltd agrees to indemnify and hold harmless Kbona BEE Verification Agency (Pty) Ltd, its Agents and Employees from any and all liability, penalties, losses, damages, costs, expenses, attorneys' fees, causes of action or claims caused by or resulting indirectly from their use of this 'Certificate' which damages either Mthente Research & Consulting Services (Pty) Ltd, Kbona BEE Verification Agency (Pty) Ltd, or any other party or parties without limitation or exception. This indemnification agreement extends to all issues associated with this 'Certificate' and the Online Micro Exemption process and services.

